Washington State Department of Transportation

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80807

Employer : Zulily

Worksite :

Street : 2200 1st Ave S

Jurisdiction : City of Seattle

Survey Date : 9/2/2014

Survey Type : Online

Response Rate : 72%

Drive Alone & One-Way VMT Rates at this Worksite

Drive Alone : 33.3%

One-Way VMT per employee : 4.7

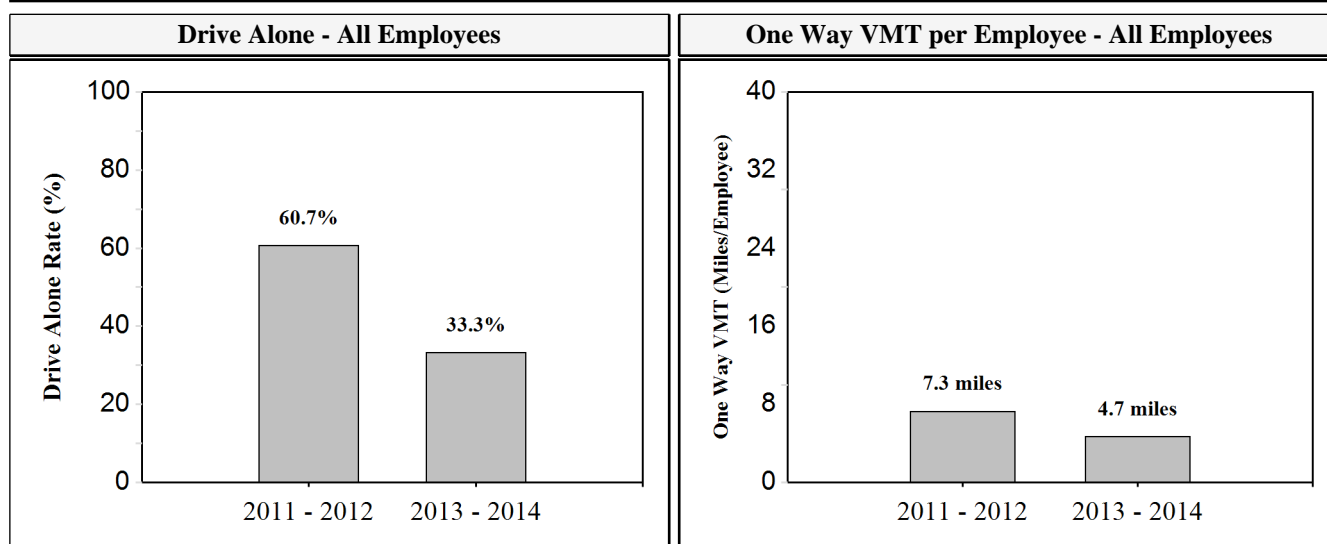## Employees and Survey Response Information

Reported Total Employees at Worksite: 1,350

Surveys Distributed : 1,215

Surveys Returned : 874

Surveys Returned by CTR Affected Employees : 802

Total Estimated CTR - Affected Employees at Worksite : 1,115

Drive Alone - All Employees

One Way VMT per Employee - All Employees

Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	60.7%	65.3%	7.3	8.0
2013 - 2014	33.3%	33.3%	4.7	4.7
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-45.1%	-49.0%	-35.6%	-41.3%

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Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2011 - 2012	2013 - 2014
Drive Alone - All Employees*	60.7%	33.3%
Drive Alone - CTR Affected Employees*	65.3%	33.3%
VMT/Employee - All Employees	7.3	4.7
VMT/Employees - CTR Affected Employees	8.0	4.7

Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO2e) for Roundtrip Commute*

Value	2011 - 2012	2013 - 2014
Emissions for Surveyed Employees	786	922
Estimated Emissions for Total Employment	1,010	1,424

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2011 - 2012	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	609,300	2,569,634
Bus Annual Passenger Miles - Surveyed Employees	473,900	1,663,600
Ferry Annual Passenger Miles - Estimated for Total Employment	111,214	298,112
Ferry Annual Passenger Miles - Surveyed Employees	86,500	193,000
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	99,771	472,191
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	77,600	305,700

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO2e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO2e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO2e emissions per passenger mile for train/light rail/streetcar.
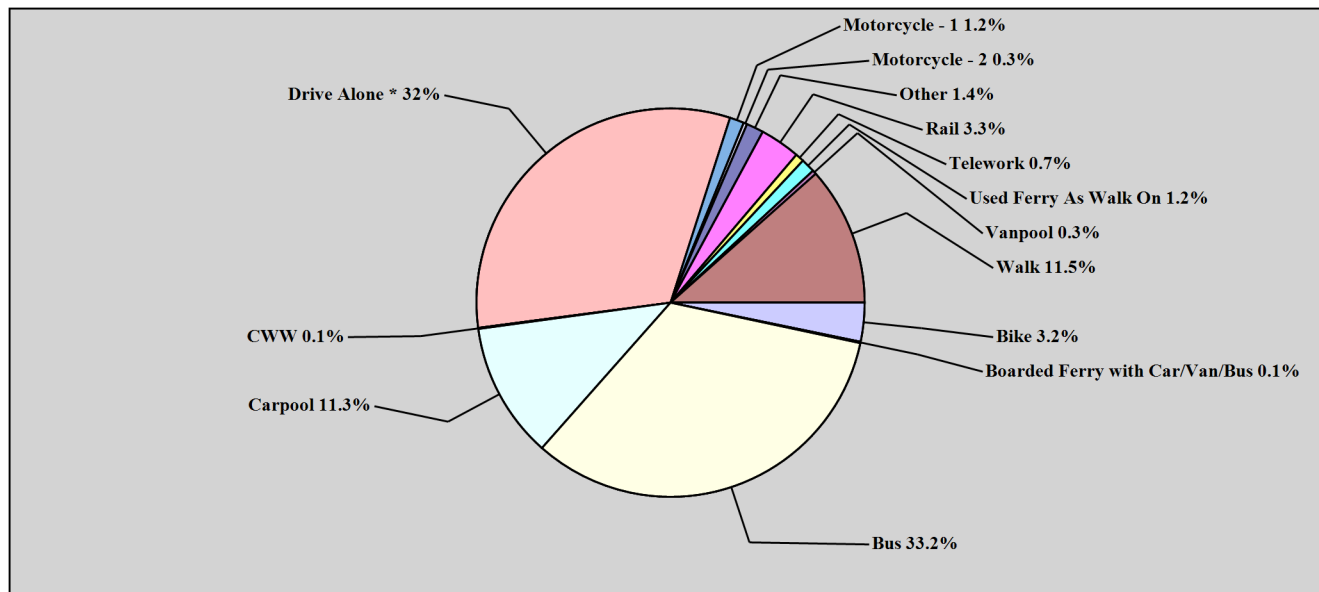
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 11.7 miles

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Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees

Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,426	32.0%	58.4%	372	42.6%	66.1%
Carpool	503	11.3%	9.9%	139	15.9%	14.1%
Vanpool	15	0.3%	0.0%	4	0.5%	0.0%
Motorcycle - 1	53	1.2%	2.3%	12	1.4%	3.0%
Motorcycle - 2	13	0.3%	0.0%	5	0.6%	0.0%
Bus	1,477	33.2%	18.2%	351	40.2%	22.8%
Rail	149	3.3%	3.7%	35	4.0%	4.9%
Bike	144	3.2%	3.6%	45	5.1%	5.3%
Walk	514	11.5%	0.6%	110	12.6%	0.6%
Telework	32	0.7%	0.6%	24	2.7%	2.1%
CWW	4	0.1%	0.1%	2	0.2%	0.2%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.0%	3	0.3%	0.0%
Used Ferry As Walk On	52	1.2%	1.8%	12	1.4%	1.7%
Other	64	1.4%	0.9%	23	2.6%	2.3%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

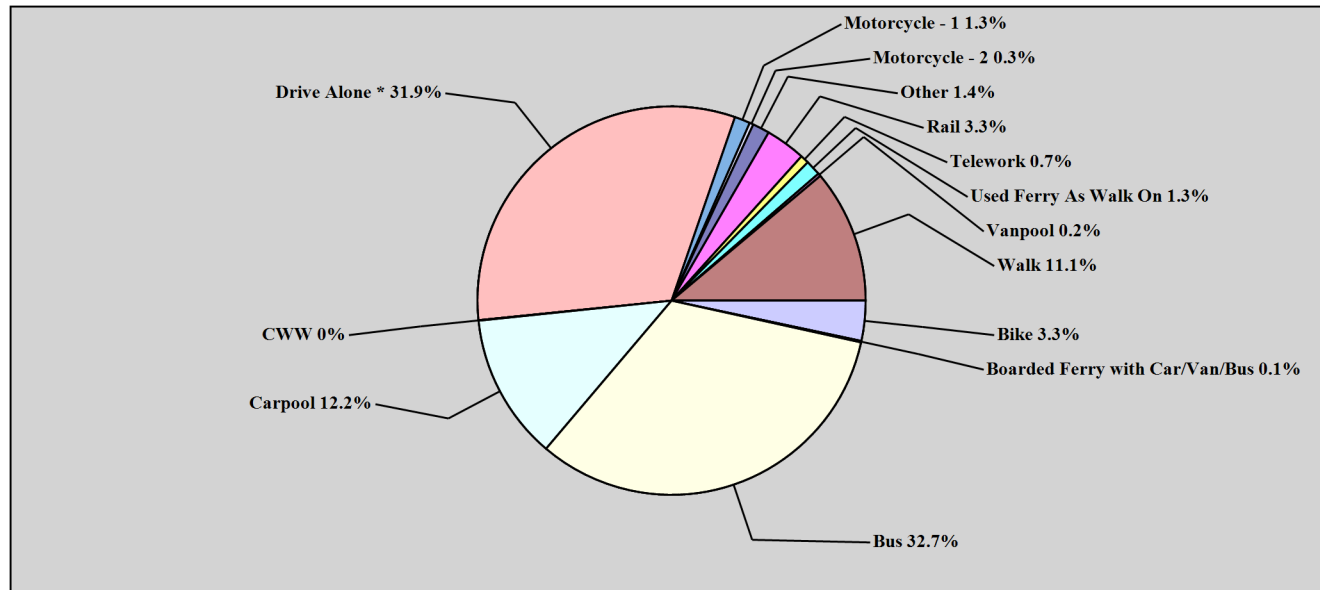Mode Split - Affected Employees

Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,302	31.9%	62.8%	339	42.3%	69.7%
Carpool	496	12.2%	10.5%	136	17.0%	15.0%
Vanpool	10	0.2%	0.0%	3	0.4%	0.0%
Motorcycle - 1	53	1.3%	2.5%	12	1.5%	3.4%
Motorcycle - 2	13	0.3%	0.0%	5	0.6%	0.0%
Bus	1,336	32.7%	15.3%	319	39.8%	19.2%
Rail	136	3.3%	2.5%	31	3.9%	3.2%
Bike	136	3.3%	2.7%	42	5.2%	3.9%
Walk	453	11.1%	0.6%	98	12.2%	0.5%
Telework	29	0.7%	0.6%	21	2.6%	2.4%
CWW	2	0.0%	0.1%	1	0.1%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.0%	3	0.4%	0.0%
Used Ferry As Walk On	52	1.3%	1.7%	12	1.5%	1.6%
Other	58	1.4%	0.6%	19	2.4%	1.6%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	234	27%	874	100%
1 Days	24	3%	640	73%
2 Days	29	3%	616	70%
3 Days	36	4%	587	67%
4 Days	67	8%	551	63%
5 Days	431	49%	484	55%
6 or More Days	53	6%	53	6%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	213	24.7%	52	6%	296	34.3%	95	11%	29	3.4%	3	0.3%	124	14.4%	12	1.4%	578	67.1%
4 days a week (4/10s)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3 days a week	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	12.5%	0	0%	2	25%	2	25%	0	0%	0	0%	1	12.5%	0	0%	7	87.5%

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Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	59
2	Motorcycle	10
2	Carpool	431
3	Carpool	54
4	Carpool	18
5	Carpool	0
>5	Carpool	0
<5	Vanpool	6
5	Vanpool	9
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

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Reported Work Schedule - All Employees

Q.5 Which of the following best describes your work schedule?

Reported Work Schedule
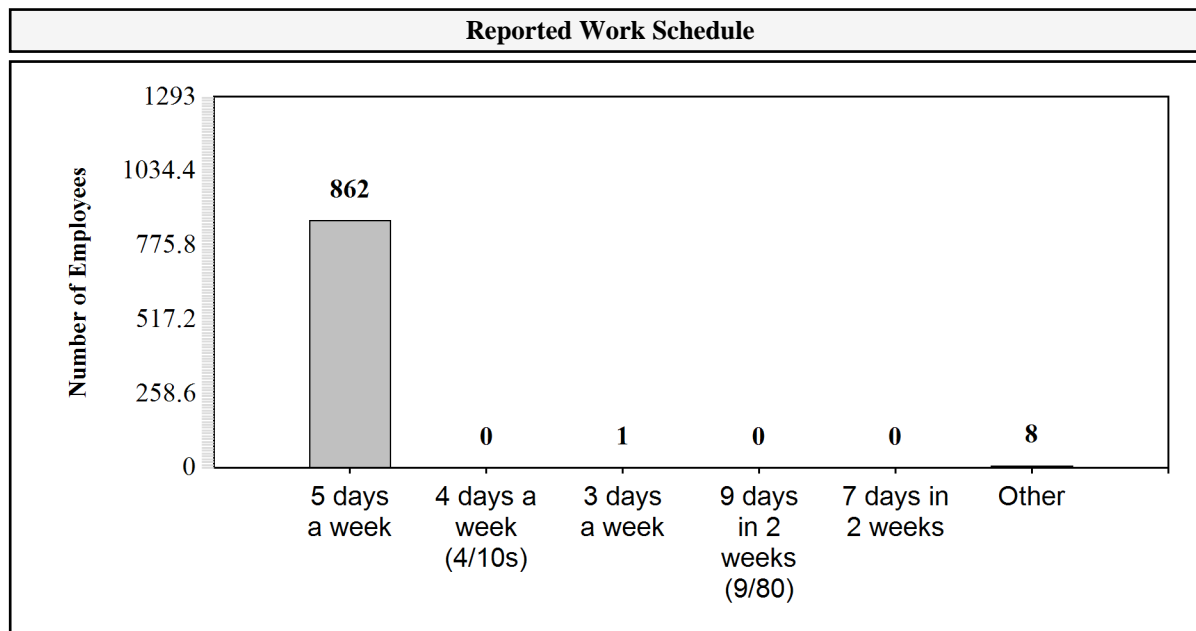
Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	862	99%
4 days a week (4/10s)	0	0%
3 days a week	1	0.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	8	0.9%

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Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)
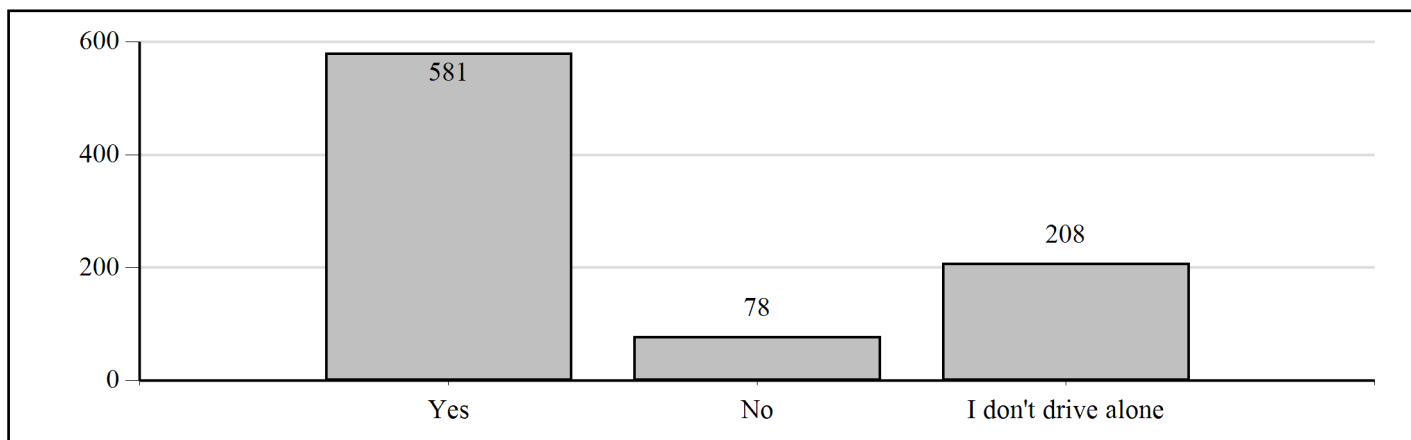
Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	0.3%
I don't telework	670	76.7%
Occasionally, on an as-needed basis	152	17.4%
1-2 days/month	28	3.2%
1 day/week	10	1.1%
2 days/week	9	1.0%
3 days/week	2	0.2%

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Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	521	26.0%
To save money	513	25.6%
Financial incentives for carpooling, bicycling or walking.	161	8.0%
To save time using the HOV lane	149	7.4%
Driving myself is not an option	124	6.2%
Other	121	6.0%
Personal health or well-being	118	5.9%
Environmental and community benefits	110	5.5%
Free or subsidized bus, train, vanpool pass or fare benefit	93	4.6%
I have the option of teleworking	50	2.5%
Emergency ride home is provided	19	0.9%
I receive a financial incentive for giving up my parking space	12	0.6%
Preferred/reserved carpool/vanpool parking is provided	10	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	542	30.6%
I like the convenience of having my car	470	26.5%
Other	254	14.3%
Family care or similar obligations	225	12.7%
Bicycling or walking isn't safe	111	6.3%
My commute distance is too short	80	4.5%
I need more information on alternative modes	43	2.4%
My job requires me to use my car for work	36	2.0%
There isn't any secure or covered bicycle parking	10	0.6%

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Washington State Department of Transportation

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	5	0	1	27	1	0	10	0	12	3
2	3	0	0	35	0	1	10	0	8	5
3	1	0	0	8	0	0	2	0	1	1
4	4	0	0	22	2	0	6	0	2	0
5	7	0	1	38	0	2	12	0	1	5
6	3	0	0	16	0	0	6	0	1	0
7	1	0	0	8	0	0	3	0	0	0
8	1	0	0	25	0	1	6	0	2	1
9	1	0	0	3	0	0	4	0	0	0
10	10	0	0	115	1	2	31	0	5	0
11 or more	2	0	1	39	0	0	2	0	0	1
# Of Employees using Transit	38	0	3	336	4	6	92	0	32	16
Total One-Way Transit Trips Per Week	234	0	26	2530	19	40	597	0	116	60

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Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	5	0	1	24	1	0	10	0	12	3
2	3	0	0	31	0	1	8	0	7	5
3	1	0	0	8	0	0	2	0	1	1
4	4	0	0	22	2	0	6	0	2	0
5	6	0	1	34	0	2	11	0	1	3
6	3	0	0	15	0	0	6	0	1	0
7	0	0	0	7	0	0	2	0	0	0
8	1	0	0	24	0	1	5	0	2	1
9	1	0	0	2	0	0	3	0	0	0
10	10	0	0	105	1	1	26	0	5	0
11 or more	2	0	1	34	0	0	2	0	0	1
# Of Employees using Transit	36	0	3	306	4	5	81	0	31	14
Total One-Way Transit Trips Per Week	222	0	26	2293	19	30	514	0	114	50

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
43081	1	0.11%	4	0	0	0	0	0	0	0	0	0	0	0	0
84109	1	0.11%	0	0	0	0	0	0	0	5	1	0	0	0	0
89107	1	0.11%	0	3	0	0	2	0	0	0	0	0	0	0	0
89122	1	0.11%	2	0	0	0	3	0	0	0	0	0	0	0	0
98001	2	0.23%	5	0	0	0	0	5	0	0	0	0	0	0	0
98002	3	0.34%	6	0	0	0	0	5	4	0	0	0	0	0	0
98003	2	0.23%	10	0	0	0	0	0	0	0	0	0	0	0	0
98004	14	1.60%	21	5	0	0	45	0	0	0	0	0	0	0	0
98005	6	0.69%	15	11	0	0	4	0	0	0	0	0	0	0	0
98006	11	1.26%	18	22	0	0	12	0	3	0	0	0	0	0	0
98007	5	0.57%	5	5	0	0	15	0	0	0	0	0	0	0	0
98008	2	0.23%	0	0	0	0	10	0	0	0	0	0	0	0	0
98011	5	0.57%	10	0	0	0	15	0	0	0	2	0	0	0	0
98012	13	1.49%	31	20	5	0	10	0	0	0	1	0	0	0	0
98020	2	0.23%	5	0	0	0	5	0	0	0	0	0	0	0	0
98021	5	0.57%	12	8	0	0	5	0	0	0	0	0	0	0	0
98022	2	0.23%	0	10	0	0	0	0	0	0	0	0	0	0	0
98023	3	0.34%	0	0	0	0	15	0	0	0	0	0	0	0	0
98026	6	0.69%	7	11	0	0	6	0	0	0	4	0	0	0	4
98027	9	1.03%	15	14	0	0	19	0	0	0	0	0	0	0	0
98028	6	0.69%	22	0	0	0	10	0	0	0	0	0	2	0	0
98029	9	1.03%	24	5	0	10	6	0	0	0	0	0	0	0	0
98030	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	2	0.23%	8	2	0	0	0	0	0	0	0	0	0	0	0
98032	3	0.34%	6	4	0	0	0	4	0	0	0	0	0	0	0
98033	9	1.03%	20	5	0	0	22	0	0	0	0	0	0	0	0

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98034	12	1.37%	28	5	0	0	28	0	0	0	0	0	0	0	0
98036	2	0.23%	5	0	0	0	5	0	0	0	0	0	0	0	0
98037	1	0.11%	0	0	0	0	0	0	0	0	1	0	0	0	0
98038	4	0.46%	8	2	0	0	10	0	0	0	0	0	0	0	0
98040	16	1.83%	33	26	0	3	15	0	0	0	1	0	0	0	3
98042	6	0.69%	14	5	0	0	0	10	0	0	1	0	0	0	0
98043	2	0.23%	4	1	0	0	5	0	0	0	0	0	0	0	0
98045	4	0.46%	10	0	0	0	10	0	0	0	0	0	0	0	0
98052	8	0.92%	15	5	0	0	20	0	0	0	0	0	0	0	0
98053	3	0.34%	5	0	9	0	1	0	0	0	0	0	0	0	0
98055	7	0.80%	15	3	0	0	15	1	0	0	1	0	0	0	0
98056	8	0.92%	31	3	0	0	3	7	0	0	0	0	0	0	0
98057	1	0.11%	5	0	0	0	0	0	0	0	2	0	0	0	0
98058	8	0.92%	11	15	0	0	9	5	0	0	0	0	0	0	0
98059	4	0.46%	10	1	0	0	9	0	0	0	1	0	1	0	0
98065	5	0.57%	12	11	0	0	0	0	0	0	0	0	0	0	0
98070	2	0.23%	0	1	0	0	0	0	0	0	0	0	2	7	0
98072	5	0.57%	16	1	0	5	3	0	0	0	0	0	0	0	0
98074	5	0.57%	25	0	0	0	0	0	0	0	0	0	0	0	0
98075	8	0.92%	20	10	0	0	10	0	0	0	0	0	0	0	0
98087	8	0.92%	25	6	0	0	9	0	0	0	0	0	0	0	0
98092	1	0.11%	4	0	0	0	0	1	0	0	0	0	0	0	0
98101	13	1.49%	15	0	0	0	17	0	0	31	0	0	0	0	2
98102	29	3.32%	27	10	0	0	63	0	9	35	3	2	0	0	2
98103	52	5.95%	76	47	0	7	118	0	7	0	4	0	0	0	0
98104	4	0.46%	0	0	0	0	4	0	0	15	0	0	0	0	1
98105	19	2.17%	13	10	0	0	64	0	6	0	0	0	0	0	1
98106	13	1.49%	25	15	0	0	17	0	8	0	0	0	0	0	0
98107	41	4.69%	47	28	0	0	99	0	25	0	0	0	0	0	10
98108	4	0.46%	5	0	0	1	4	0	5	0	0	0	0	0	5
98109	37	4.23%	32	4	0	10	51	0	5	86	0	0	0	0	1
98110	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	0	5
98112	24	2.75%	53	20	0	5	33	0	4	5	1	0	0	0	0
98115	35	4.00%	65	37	0	0	67	0	4	0	0	2	0	2	0
98116	18	2.06%	26	4	0	0	52	0	1	0	0	0	0	9	0
98117	13	1.49%	28	0	1	2	24	0	9	0	1	0	0	0	0
98118	14	1.60%	20	12	0	1	14	23	4	0	0	0	0	0	0

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98119	42	4.81%	48	7	0	0	47	0	15	103	0	0	0	0	3
98121	43	4.92%	8	0	0	0	15	0	0	205	0	0	0	0	1
98122	33	3.78%	37	3	0	16	79	0	9	23	0	0	0	0	6
98125	9	1.03%	27	3	0	0	14	0	0	0	2	0	0	0	0
98126	16	1.83%	18	12	0	0	45	0	4	2	1	0	0	0	0
98133	14	1.60%	21	8	0	4	34	0	0	0	1	0	0	0	0
98134	2	0.23%	0	0	0	0	0	4	4	2	0	0	0	0	0
98136	12	1.37%	32	5	0	0	21	0	0	0	0	0	0	0	0
98144	23	2.63%	24	10	0	5	39	27	3	2	0	0	0	0	5
98146	8	0.92%	10	5	0	0	20	0	4	0	1	0	0	0	1
98155	10	1.14%	17	8	0	0	25	0	0	0	1	0	0	0	0
98166	5	0.57%	25	0	0	0	0	0	0	0	0	0	0	0	0
98168	3	0.34%	5	0	0	0	10	0	0	0	0	0	0	0	0
98177	4	0.46%	12	0	0	0	5	0	2	0	0	0	0	0	0
98178	5	0.57%	14	5	0	0	0	4	0	0	0	0	0	0	0
98188	6	0.69%	23	0	0	0	2	5	0	0	0	0	0	0	0
98198	5	0.57%	22	5	0	0	0	0	0	0	0	0	0	0	0
98199	19	2.17%	39	2	0	0	41	0	9	0	0	0	0	0	6
98201	2	0.23%	2	3	0	0	5	0	0	0	0	0	0	0	0
98203	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98208	5	0.57%	13	9	0	0	4	0	0	0	0	0	0	0	0
98258	2	0.23%	5	0	0	0	5	0	0	0	0	0	0	0	0
98272	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98275	2	0.23%	2	0	0	0	3	5	0	0	0	0	0	0	0
98296	3	0.34%	15	0	0	0	0	0	0	0	0	0	0	0	0
98311	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	6	0
98312	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98346	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98366	1	0.11%	1	0	0	0	0	0	0	0	0	0	0	0	4
98370	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98371	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98372	1	0.11%	0	5	0	0	0	0	0	0	0	0	0	0	0
98374	1	0.11%	6	0	0	0	0	0	0	0	0	0	0	0	0
98375	2	0.23%	0	0	0	0	0	10	0	0	0	0	0	0	0
98380	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	6	0
98383	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	7	0
98391	2	0.23%	3	0	0	0	0	5	0	0	2	0	0	0	0

98402	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98404	2	0.23%	0	0	0	0	10	0	0	0	0	0	0	0	0
98405	4	0.46%	2	1	0	0	11	6	0	0	0	0	0	0	0
98406	3	0.34%	0	0	0	0	12	0	0	0	0	0	0	0	4
98407	3	0.34%	5	0	0	0	10	0	0	0	0	0	0	0	0
98408	2	0.23%	5	0	0	0	5	0	0	0	0	0	0	0	0
98418	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98422	2	0.23%	0	5	0	0	0	5	0	0	0	0	0	0	0
98444	1	0.11%	0	0	0	0	3	2	0	0	0	0	0	0	0
98445	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98446	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98465	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98499	1	0.11%	1	0	0	0	4	0	0	0	0	0	0	0	0